



PUTRAJAYA HOLDINGS

Putrajaya Holdings Sdn. Bhd. Anti-Bribery and Corruption Policy

This policy reflects Putrajaya Holdings Sdn. Bhd. overarching commitment to upholding the highest standards of integrity and ethical behaviour throughout our business operations.

Policy Statement

Putrajaya Holdings Sdn. Bhd. is committed to combating bribery and all forms of corruption and aims to uphold transparency and integrity throughout our business dealings, whether with governmental agencies, public sector or private enterprises.

Zero-Tolerance Approach

Putrajaya Holdings Sdn. Bhd. has a zero-tolerance approach to bribery and corruption. Putrajaya Holdings Sdn. Bhd. strictly prohibits all forms of bribery and corruption, including facilitation payments, kickbacks and political contributions. We have adopted a strict "No Gift" policy.

Any request for a bribe or offer of a bribe shall be rejected. You shall not offer, promise, give, ask for or accept anything of value or any gratification, as a reward for any action in relation to Putrajaya Holdings Sdn. Bhd.'s business. You shall not authorise others to do so on your behalf.

Datuk Sr Mohd. Salem Kailany
Chief Executive Officer
Putrajaya Holdings Sdn. Bhd.

Additionally, any appearance of bribery or corruption should be avoided to protect Putrajaya Holdings Sdn. Bhd.'s reputation.

Governance and Implementation

This policy is in line with the PETRONAS Code of Conduct and Business Ethics (CoBE) and is guided by other applicable internal policies, procedures and guidelines including the PETRONAS Anti-Bribery and Corruption Standard.

This policy applies to every employee, director and third party working for or on behalf of Putrajaya Holdings Sdn. Bhd. Joint venture companies in which Putrajaya Holdings Sdn. Bhd. is not a controlling stakeholder and associate companies of Putrajaya Holdings Sdn. Bhd. are encouraged to adopt this policy or similar principles and standards.

Any violation of applicable anti-bribery and corruption laws may result in administrative action, civil or criminal liabilities, impact business continuity, affect contractual obligations and cause significant reputational damage.